



Notice

equal employment opportunity

SANDAG is an equal employment opportunity employer. It is the policy of SANDAG to actively recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religious creed (including religious dress and grooming practices), national origin, ancestry, age, gender (including gender identity and gender expression), sex (including pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth or breastfeeding), medical condition (including AIDS/HIV, history of cancer), disability (including mental or physical), genetic information, sexual orientation, marital status, military or veteran's status, or any other category protected under federal or state law.

SANDAG will adhere to all affirmative action requirements prescribed by Executive Order 11246, the Equal Employment Opportunity Commission (EEOC) guidelines and all other applicable standards.

It is the responsibility of the Executive Director of SANDAG to insure full adherence to and timely implementation of this program. SANDAG management staff and project managers will share the responsibility for supporting and implementing the program within their own departments. The achievement of the goals of this program will be evaluated in the same way other agency goals are evaluated.

It is the right of all applicants for positions with SANDAG and SANDAG employees who feel they have been discriminated against on the basis of a protected class to file a complaint with the designated Affirmative Action Officer (the Department Director of Administration).

SANDAG anticipates that successful achievement of the goals of this program will benefit the agency by promoting equal employment opportunity.

